

Charles L. Szews
President and Chief Operating Officer

Charles L. Szews is the President and Chief Operating Officer (COO) of Oshkosh Corporation responsible for managing the company's four segments and its supply chain and quality functions. He joined the company in 1996 as vice president and CFO, was appointed executive vice president in October 1997, and appointed to his current position in October 2007.

Mr. Szews has been a key member of the company's management team and responsible for executing the company's strategy of growth and diversification through accretive acquisitions. From September 1996 to December 2006, he led Oshkosh's acquisitions, and related financing, of 15 companies which largely contributed to Oshkosh's sales growth from \$0.4 million in 1996 to \$6.3 billion in 2007. He served as interim president of JLG Industries, Inc. from acquisition in December 2006 through May 2007 with responsibility for integrating JLG into the company. JLG was accretive to Oshkosh's earnings by \$0.75 per share in fiscal 2007. Mr. Szews had broad responsibility for finance, mergers and acquisitions, investor relations, strategic planning and information services functions until promotion to his current position.

Prior to joining Oshkosh, Mr. Szews spent eight years with Fort Howard Corporation, holding a series of increasingly responsible positions, most recently as vice president and controller. He performed a key role in numerous large financing transactions at Fort Howard including a \$3.6 billion leveraged buy-out, high-yield offerings and equity offerings.

Mr. Szews is a director of Gardner Denver, Inc. He holds a bachelor's degree summa cum laude in business administration from the University of Wisconsin - Eau Claire. He received his Certified Public Accountant certification in 1980 and has 10 years of independent auditing experience with Ernst & Young.